Regular Meeting of the Board of Trustees EAST TRAVIS GATEWAY LIBRARY DISTRICT Place: Elroy Community Library 13512 FM 812, Del Valle, TX 78617

April 16, 2019 at 7:00 p.m. MINUTES

- 1. Call to Order and Roll Call. President Braxton Gregg called the meeting to order at 7:02 p.m.. Trustees present were: Braxton Gregg, Rita Luedecke, and Becky Carwile. Cathy Olive and Gene Burklund were not present. Others in attendance: Lizzy Shingledecker and Lauren Barrett.
- **2.** Audience Comments/Open Forum. Lizzy Shingledecker proposed her idea for "renting" space in the parking lot west of the Garfield Library building for providing a food vendor service for the community. No action was taken and Lizzy departed after questions were answered.
- **3. Minutes from March 19, 2019**. Rita moved to accept minutes as presented. The motion was seconded and unanimously approved.
- **4. Regarding 2020 Census**, no action was taken on this agenda item.
- **5. Update on ICS and Toshiba**. Efforts are underway to fix the problems associated with the new computers and copiers. The Board agreed to attempt to remedy the situation through the companies, however, action may be necessary in the future if the equipment cannot be functional.
- **6.** Employee Action Items.
 - a. Regarding pay increases, the Board decided to wait until the new Library Director is in place to change pay scale or make any increases. In lieu of pay increases and due to the added responsibilities that all employees have assumed, the Board decided to give a one-time bonus to each employee, relative to the individuals' added duties during this time with no Director. b. After interviewing many excellent candidates, the hiring committee recommended to the Board to hire Joe Gunter. After a short discussion, Rita moved to hire Joe Gunter at an annual salary of \$55,000 with a bonus matrix added (to be discussed at a later meeting) and with the parameters for employment discussed in the March 19, 2019 regular meeting.
- 7. Manager's Report. No action was taken on this agenda item.
- **8. Home buyer workshop**. Braxton expressed interest in conducting workshops in the Learning Center as a community service. The Board agreed that this sounds like a good service, however no action was taken on this agenda item pending approval for this purpose by Andrew.

Adjournment. At 9:17 pm, Becky moved to adjourn the meeting. The motion was seconded and unanimously approved.

Lauren Barrett
Administrative Assistant to the President and the Board of ETGLD

Approved May 21, 2019